

## Fried's Cat Shelter

### Volunteer Waiver, Release and Indemnification Agreement

This agreement is entered into with Fried's Cat Shelter joined by the undersigned in order to permit the undersigned to volunteer at Fried's Cat Shelter. This agreement is for the benefit of Fried's Cat Shelter, and each of its staff members, employees, officers, directors, agents and representatives (known individually as "Indemnity" and collectively as "Indemnities").

Volunteers have been advised that the activity of working with the shelter animals is hazardous and involves contact with animals that are unpredictable. As such, Fried's Cat Shelter cannot be held liable for injuries or accidents that may occur as a result of working with the animals. Volunteers understand that the following are some, but not all, of the risks associated with working with shelter animals:

- Bites or scratches from dogs or cats
- Slips/trips/falls resulting from wet floors/kennels or equipment
- Hitting heads on objects such as cage doors/kennel walls, etc.
- Water or cleaners sprayed in eyes
- Injuries resulting from cage doors, equipment, etc.
- Flea, tick bites or ring worm infestation
- Internal or external parasites
- Zoonotic illnesses (human illnesses contracted from animals)
- Animal illness exposure to animals at home
- Injuries related to lifting animals, food, litter or equipment
- Injuries caused from grooming equipment such as clipper blades, scissors, etc.
- Exposure to cleaners, latex gloves, bleach, parasite control products
- Exposure to or incidents relating to the public (outbursts, inappropriate contact)
- Exposure to or incident relating to volunteers (outbursts, inappropriate contact)
- Loss of personal property
- Any type of damage to vehicle while parked on Fried's Cat Shelter grounds
- Damage to clothing from animals, cages, chemicals, etc.

Volunteers are aware that injuries, loss of or damage to personal property, and death may occur as a result of Volunteer's participation at the shelter. Volunteers agree that Fried's Cat Shelter and indemnities shall not be held responsible or liable for any personal injury or other injury, including death; damage, loss or expense to Volunteer or his/her property, whether or not such injury, death, damage, loss or expense is caused by negligence of Fried's Cat Shelter, any indemnity, or a third party.

Volunteers and their heirs, executors, and administrators agree to hold harmless each Indemnity against any and all manner of legal actions, such as suits, debts, claims or liability of any kind incurred while the Volunteer participates at the shelter.

Volunteers fully, completely, and unconditionally waive and release each Indemnity from all rights, liabilities, duties, claims, charges, demands, actions, damages, costs, attorneys' fees, or expenses of any kind that Volunteers may have now or in the future against Fried's Cat Shelter or any Indemnity relating to participation at the shelter.

Volunteers represent and warrant that he/she is physically and mentally fit to safely work with animals and public at the shelter. Should an accident or other medical emergency occur while participating at the shelter or while Volunteer is in route to or from Fried's Cat Shelter sponsored events and Fried's Cat Shelter staff are unable to timely reach emergency contacts for medical authorizations, then Volunteer hereby gives consent for Fried's Cat Shelter staff to authorize medical treatment.

# Fried's Cat Shelter Volunteer Agreement

In signing this agreement, I understand and agree to the following:

I have received an orientation to and fully understand the Volunteer Policies and Guidelines.

I will treat all animals, people and property I come in contact with at Fried's Cat Shelter with respect.

I will refrain from using profanity and conduct myself with courtesy at all times.

I will come appropriately dressed, wearing clothing appropriate for my volunteer position.

I will wear protective clothing/gear as directed by Fried's Cat Shelter

If I feel that a communication problem exists between paid staff and me, I will report such problem to the Director as soon as possible.

I understand that as a volunteer I may gain access to information about Fried's Cat Shelter, its customers or staff that is confidential. I agree to maintain confidentiality and to refuse disclosure of any information that is not public information.

Volunteering at the Fried's Cat Shelter is at-will. Active volunteer status at Fried's Cat Shelter may be terminated for any reason, with or without cause or notice, at any time by either parties - volunteer or Fried's Cat Shelter staff.

Volunteer Signature \_\_\_\_\_

Print Name \_\_\_\_\_

Parent/Guardian Signature *(if volunteer is under 18 yrs)*  
\_\_\_\_\_

Print Parent/Guardian Name \_\_\_\_\_